



Repair, Reinstate, Restore

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EQUAL OPPORTUNITIES STATEMENT

The Directors and Staff of Structural Renovations Limited acknowledge the need for all groups in the community to have an equal share of employment opportunities.

This company is committed to a policy of equal opportunities for all employees. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of colour, race, ethnic or national origins, sex, marital status, religion or disability or is disadvantaged by conditions or requirements that are not essential for carrying out the specified job.

In order to ensure adherence to these anti discriminatory measures and to abide by current government legislation procedures for selection, promotion and training will be kept under constant review to ensure that individuals are considered solely on the basis of merit and ability.

We will wherever possible eliminate prejudice in employment and pursue a policy to counter the effect of disadvantage.

Whilst it is the duty of all employees to accept their personal responsibility in the implementation of the policy, the company acknowledges that specific responsibilities fall upon management to ensure its adherence.

It is our on going responsibility to see that our policy is adhered to and to show that we are fully committed to equal opportunities. Discrimination of any type will be treated as a disciplinary matter.

We will ensure that the policy is implemented at all levels and see that the policy is effectively monitored and updated to ensure our commitment to equal opportunities.

March 2009

ANDREW MUIRHEAD
Managing Director

